

Appendix B: Section 2.2. Performance & Display Policy, as part of the Guidelines for use of Sankofa Square

2.2) Performance & Display Policy

All Performances/Displays on the Square must comply with the following:

- A. Performances / Displays and Event Participants (performers, speakers, vendors and anyone else associated with the event) shall not exploit the bodies of men, women, boys or girls solely for the purpose of attracting attention. (Please note: no nudity in any circumstances is permitted).
- B. Performances / Displays and Event Participants shall not stereotype according to race, ancestry, place of origin, ethnic origin, citizenship, colour, creed, sex, age, sexual orientation, disability, family or marital status, or any ground covered by the City of Toronto Workplace Human Rights Policy.
- C. Performances / Displays and Event Participants shall not promote the hatred or derision of any group covered by the City of Toronto Workplace Human Rights Policy.
- D. Performances / Displays and Event Participants shall be consistent with the principle of respect for the dignity and worth of all people.
- E. Performances / Displays and Event Participants must not advocate a specific political or religious point of view for the purpose of engaging Proselytization Activities. Any religious or political reference by Event Participants, or contained in Performances/Displays should be in the context of a larger cultural event.
- F. As the Square is open to use by the general public at all times, Performances / Displays and activities of Event Participants on the Square must be consistent with the use of the Square by others, including children.

"Proselytization Activities" for purposes of the Guidelines constitute actions which:

a) pressure, harass, force, bully, threaten, intimidate, or coerce any individual(s) who do/does not hold any religious/political beliefs, or who hold(s) a specific differing religious/political belief to convert to another specific religious/political faith/belief/group; or b) diminish, ridicule, disparage, or otherwise characterize the beliefs of individuals who do not hold a specific religious/political faith/belief, as religious/political faiths/beliefs as unworthy of respect or tolerance; c) constitute a direct invitation for an individual or individuals who do not hold a specific religious/political faith/belief to convert to, or otherwise adopt, the specific religious/political faith/belief or become a member in a specific religious/political group unless the specific individual(s) receiving the direct invitation has/have prior to receipt of the direct invitation clearly communicated a request to receive a direct invitation to convert to, or otherwise adopt the specific religious/political faith/belief, or membership; or d) other similar activities.